



WOMEN IN CONSTRUCTION

Van der Meer is dedicated to fostering a supportive and inclusive environment for women in construction. Our business model ensures that all staff members receive unwavering support, regardless of their position within the company. We empower women in construction through the implementation of the following strategies.



INDUSTRY SUPPORT

We are dedicated to cultivating a collaborative environment right from the undergraduate level. Our commitment involves offering various forms of support, including mentorship, opportunities for training and development, and the flexibility to work on diverse projects, which allows individuals to enhance their skill sets.



OPPORTUNITY

We actively encourage our staff to participate in industry networking events held throughout the year, such as seminars, industry gatherings, and university events. Additionally, we take an active role in the industry by organizing our own networking events for both junior and senior levels, fostering meaningful connections within the industry.



FLEXIBILITY

We take the time to understand our employee's needs and requirements for flexible working arrangements. Management is understanding and respectful of the roles women often have within households, and we are committed to providing flexibility. Our commitment to flexibility supports and encourages women in the male-dominated industry.